

Award-winning talent management solutions and a world-class customer experience

"Halogen helps us succeed at Talent Management."
– Barbara Bell-Dees, Vice President, NASCO



Ranked #1 in Customer Satisfaction by

Gartner

Bersin
by Deloitte.

FORRESTER

IDC
Analyse the Future

Halogen TalentSpace™

Drive exceptional business outcomes with award-winning talent management solutions.

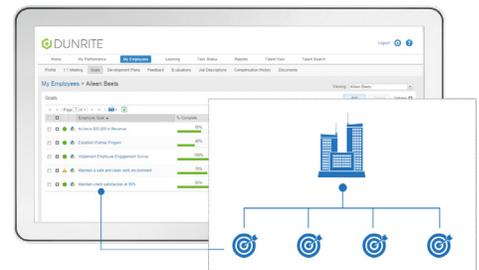


Performance Management

Establish a culture of ongoing performance management

It is possible. With a performance management solution purpose-built to help you align, engage and inspire your people to achieve the results that matter to your business.

- Easily configure your performance appraisal process, your way
- Strengthen coaching and feedback
- Align and manage goals and development activities
- Use best-in-class competencies

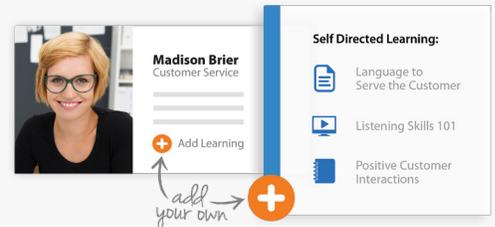


Learning and Development

High-impact learning and development

Develop a highly skilled and engaged workforce with a performance-focused learning solution that connects on-the-job learning, continuous coaching, and formal learning activities directly to your business strategy, for maximum results.

- Drive individual and organizational performance
- Create a strong learning culture
- Reduce administration and ensure compliance
- Connect learning to business impact



Succession and Leadership

Succession and leadership development that strengthens your workforce

Build deep bench strength and strong leadership skills across all critical areas of your business with competency-based talent pools that nurture top talent, and ensure you retain a highly skilled and engaged workforce.

- Readily assess potential and identify gaps
- Develop your high potentials and mitigate retention risk
- Boost existing leadership capability
- Fill mission-critical roles quickly



Compensation

Compensation that supports higher performance

Create a strong pay-for-performance culture based on objective, transparent processes. Align compensation directly with ongoing performance, and simplify compensation processes for everyone.

- Reward top talent based on real performance measures
- Ensure your budget adds up – every time
- Boost engagement with better pay communication
- Simplify the process for everyone

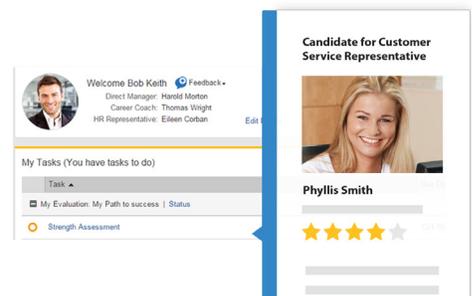


Recruiting and Onboarding

Recruit top talent and get them to early success

Attract and engage new hires with a seamlessly integrated recruiting and onboarding experience, including coaching and development, to accelerate the performance results that matter to your business.

- Simplify applicant sourcing and tracking
- Use best-practice job descriptions to provide role clarity and purpose
- Get new hires up to speed and integrated into your team faster
- Keep new talent motivated and on track



Halogen TalentSpace™

Easy-to-adopt suite
Collaborative services
Empowering content
Inspiring peer community

Performance Management

COACH | ALIGN | ASPIRE

Succession & Leadership

Learning & Development

Compensation

Recruiting & Onboarding

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